



**SA JUSTICE**

CANADA & BERMUDA

**MODERN SLAVERY AND  
HUMAN TRAFFICKING RESPONSE**

**MODERN SLAVERY AND HUMAN TRAFFICKING  
RESPONSE IMPACT REPORT**

**GLOBAL IMPACT  
SOLUTIONS**

2022





**L**LIVING  
**I**IN  
**F**FREEDOM  
**E**EVERYDAY

## **Glossary of Abbreviations:**

**CJS** – Correctional and Justice Services

**MSHT** – Modern Slavery and Human Trafficking

**MSHTR** – Modern Slavery and Human Trafficking Response

**PCEPA** - Protection of Communities and Exploited Persons Act

**TFWP** – Temporary Foreign Workers Program

# LETTER OF GRATITUDE



Dear Partners in Justice,

In 2022, we learned that the number of people experiencing modern slavery and human trafficking globally has increased from an estimated 40 million women, men, and children to **an estimated 49.6 million people on any given day**.

This means worldwide approximately:

- **27.6 million people** are experiencing forced labour and sexual exploitation
- **22 million individuals** are experiencing forced marriages<sup>1</sup>

As part of the global community, Canada and Bermuda is included in seeing too many people experiencing modern slavery and human trafficking within our borders. While there are people in our communities not experiencing freedom, we will not stop until there is freedom for all.

As the Territorial Modern Slavery and Human Trafficking Response (MSHTR) Council completed their second year of engaging in our Fight For Freedom strategy and priorities, we intentionally spent 2022 leaning into the international Salvation Army's MSHTR's concept of "everyone everywhere" - shifting power and creating opportunities and spaces so that everyone everywhere can participate in God's mission to end MSHT. For us, it has been a year of beginning to learn what it means to create a culture and environment where those who are often overlooked, unheard, and/or unseen are invited to influence and speak into our response, prevention, protection, and support work. This has been an amazing journey of learning, adapting, connecting, building relationships, growth, and empowerment that we will continue to embark on in the years to come.

Our 2022 MSHT Impact Report highlights the progress we have achieved in year two of our strategic plan. We celebrate and rejoice in the MSHT response work that God allows us to partner with Him in as He leads and guides our focus and efforts.

We cannot express enough our respect and appreciation for all our MSHTR front-line workers, leaders with lived experience, partners, people stepping out of their comfort zone to learn and engage, and the "everyone everywhere." Each of you are agents of change, part of the solution, and freedom fighters. We honour you!

With immense gratitude,

The Territorial MSHTR Council – Canada and Bermuda

<sup>1</sup> *Global Estimates of Modern Slavery: Forced Labour and Forced Marriage - International Labour Organization (ILO), Walk Free, and International Organization for Migration (IOM), Geneva, 2022*



Be

the

change

## NEW INITIATIVES

### **New Initiatives - MSHTR Work Throughout the Territory**

The Salvation Army is committed to serving and supporting people with lived experience, their families and friends, and reducing the demand of MSHT through our programs across Canada. These programs range from outreach, emergency housing, short-term and long-term housing, live-in rehabilitation services, employment training, peer support, drop-in centres, and case management. To learn more about our locations and the program supports they provide, click here:

<https://salvationist.ca/human-trafficking/connect/program-directory/>

2022 has been a year of growth and expansion in the work that we do. While there are many new initiatives and programs taking place, here are just a few examples on the following pages.

## British Columbia Division – Illuminate – SPARK Program

The **SPARK Program** offers education, training, and consultation for all service sectors across British Columbia and Canada. The goal of this program is to increase community capacity and equip healthy responses to play an active role in ending MSHT. Throughout 2022, this program provided **34 education and training sessions** that reached out to **948 individuals** from sectors such as law enforcement, Immigration and Settlement Services, the financial industry, Victim Services, court support and the hospitality sector.



## **Prairie Division – Sarah’s Place**

Launched in fall 2022, Sarah’s Place provides long-term transitional housing alongside assistance services for women who have experienced human trafficking, sexual exploitation, and chemical/substance dependency. Using a trauma informed and person-centred approach, participants are encouraged and supported as they grow individually and collectively while living in a safe, stable and nurturing community. Assistance is provided through one-to-one meetings, group workshops and meetings, community connections, referrals, accompaniment, and collaborations/case management between caseworkers and participants.

## **Highlight Story – Sarah’s Place**

“An individual was referred to Sarah’s Place as she continues her journey toward healing from the trauma and addiction she has suffered from being trafficked. After three months living with stable housing and engaging in community support and the support services provided in Sarah’s Place, this individual continues to exemplify strength and resiliency in her zest for life, bravery in seeking justice alongside others with the same experiences, kindness of spirit and sheer determination. She has connected with a Salvation Army faith community and plans to eventually use her various artistic talents, cultural teachings and experiences to help others. It is a long journey full of tears, smiles, hurt, laughter and ultimately the triumphs of each day.”

*Provided with permission within the framework of ethical storytelling*

2022

## **Ontario Division – London and Surrounding Area Correctional and Justice Services (CJS) – CARES Program**

In collaboration with London Abused Women's Centre, Youth Opportunities Unlimited, the University of Western Ontario's Medical Faculty and Schulick Faculty of Medicine, specialized MSHT training has been developed and is regularly presented to medical students, intern and residency doctors, and medical staff in London, Ontario. Training focuses on the basics of human trafficking, the medical impact on individuals with lived experience, what medical staff may see in their practice/location, how to identify and work with individuals suspected of having lived experience, and what resources are available in the community. All training developed is informed by individuals with lived experience, medical professionals, and front-line MSHT workers. In 2022, **330 medical professionals** in London took this training.

## **Ontario Division – London and Surrounding Area Corrections and Justice Services (CJS) – Peer Support Certification**

Facilitated by a certified Peer Support Worker, individuals with lived experience can participate in a 6-week program to receive training that qualifies them to find employment as a Peer Support Worker. Training promotes increased personal and professional capacity around leadership, survivor engagement, peer-to-peer support, and ethics. In 2022, **twenty women completed this training**, receiving their Certificate of Completion. **three participants** are now employed as Peer Support Workers because of this training. Another 8 are volunteering with different organizations in these roles.

### **Feedback from Participants of the Peer Support Certificate:**

- “I can now hold my head up.”
- “I am able now to help others as they know I have been there and will not judge.”
- “I can add this to my resume.”



# THQ MSHTR COUNCIL

## **Territorial Lived Engagement and Inclusion Specialist**

As the Territorial MSHT Council has been exploring how to live out the concept of “everyone everywhere,” they were able to hire Beatrice Wallace to step into the role of the Territorial Lived Engagement and Inclusion Consultant. Beatrice is a mother to eight children and a Kokum (grandmother) to seven grandchildren. As a strong woman from Muskowekwan First Nation, she is an author, public speaker, and advocate for ending sexual exploitation. Through her passion, expertise, wisdom, and knowledge, Beatrice is instrumental in influencing and helping to navigate the work of this Council.

## **Territorial Prayer Group**

The MSHTR work that is being engaged in on a territorial level is multi-faceted and can be very intense and all encompassing. As a Territorial MSHTR Council, we strongly believe that prayer is needed to guide, lead, and cover everything that we do. Therefore, a group of retired Salvation Army Officers have committed to praying over our work. Every month they receive a list of prayer requests that they faithfully uphold in prayer while imparting words of encouragement and things that God puts upon their heart to share. We are thankful for them!

# RAISE AWARENESS



The Salvation Army is committed to ending slavery and human trafficking in Canada and Bermuda. Our Fight For Freedom Territorial Strategy focuses on four key areas in order to be part of the solution. Here is how we are doing in each area:

## Key Area #1: Raise Awareness. Educate People.

We believe that effective and intentional awareness, education, and training is needed to mobilize people within Canada and Bermuda to end MSHT.

**1,414 people** throughout the territory attended **28 community events** organized by The Salvation Army to raise awareness about MSHT. In these events, we introduced the topic of MSHT by providing teaching on:

- The signs, risk factors, and methods of recruitment
- Sex, labour, and child trafficking and early and forced marriages
- An introduction to trauma informed care
- What is our Fight For Freedom strategy and MSHT response work

We offered **60 workshops** and webinars on specific MSHT topics in which **2,001 people** throughout the territory attended. MSHT topics included:

- Labour trafficking and the TFWP
- Case Management
- Trauma Informed Care
- Power and Control
- Indigenous Peoples and MSHT
- PCEPA and the Equality Model
- Preventing MSHT by Advancing Equity and Unpacking Root Causes
- Indicators of MSHT
- Canadian MSHT Law and the Criminal Justice System
- Forced and Early Marriages
- Ethical Storytelling and Use of Images
- Self Care
- Ending the Demand

**277 employees and officers** were provided training in MSHT.

The SA JUSTICE MSHT Canada and Bermuda webpage ([www.salvationist.ca/trafficking](http://www.salvationist.ca/trafficking)) hosts the recordings of trainings that we offer in addition to access to many tools and resources. We had **3,798 visits** to our webpage in 2022 with **966 views** and/or downloads of the resources we provide.



## Educating and Resourcing

We want all Salvation Army personnel to be aware of and to recognize MSHT signs, risk factors, and methods of recruitment while having a basic understanding of the needs of survivors of MSHT.

Three foundation resources were developed, distributed, and/or implemented in 2022 in addition to our other resources.

**Methods of Recruitment Video:** This short video provides information about common recruitment methods used by traffickers and exploiters in Canada and Bermuda.

**To view this video, click here:**

<https://salvationist.ca/modern-slavery-human-trafficking-response/resources/msht-videos/>

Video available in English and French for Canada; English for Bermuda

## Research

Rooted in our Freedom Action Framework, we strive to ensure that our response work both contributes to research and is informed by evidence-based practices. As we grow in our engagement in this important and necessary practice, we have contributed to and led in the following research initiatives:

- Human Trafficking: Hotels, Motels, and Rurality
- Support to Report: Final Evaluation Report
- The Phoenix Project Peer Support Program: Dignity Drop-In Snapshot
- Promoting Access to Justice For Sex Industry Involved Adults who have been Sexually Assaulted and Adults Who Have Been Sex Trafficked: A Toolkit of Resources
- Journey to Justice

**To learn more, click here:**

<https://salvationist.ca/modern-slavery-human-trafficking-response/resources/salvation-army-research/>

# EDUCATING AND RESOURCING



## INTRODUCTION TO MODERN SLAVERY AND HUMAN TRAFFICKING CERTIFICATE



### Online Introduction to MSHT Certificate

Housed at Booth University College, this certificate is composed of 8 modules that can be completed online at anytime and from anywhere for free and at your own pace. Each module consists of teaching videos while providing access to printable teaching notes and resources. Launched in September 2022, 94 individuals have registered for this certificate and have either completed it or are in various stages of having it completed.



*“The Modern Slavery and Human Trafficking certificate shifted everything for our family services unit. Going through the training together empowered our team with shared language and perspective as we work to support neighbours and prevent exploitation. I have noticed an increase in considering the dignity and agency of neighbours in decision-making conversations amongst the team.”*

**Joy Warren**  
Chaplain/Brave Coordinator – Boundless  
Vancouver  
British Columbia Division

# PREVENTING MSHT

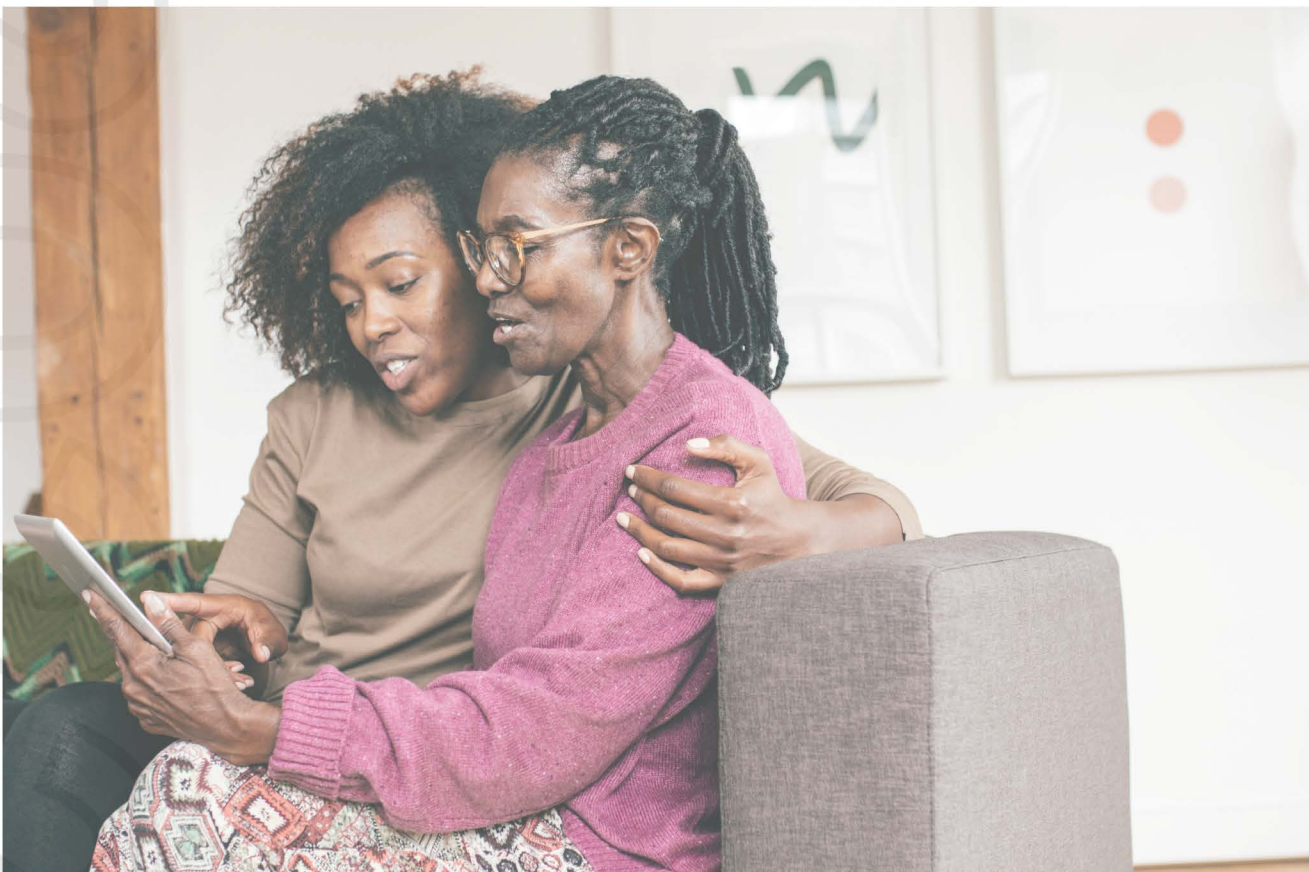


## Key Area #2: Preventing MSHT. Engaging in Outreach.

We believe that it is possible to prevent MSHT and that The Salvation Army is strategically positioned as an organization across Canada and Bermuda to help do so.

Illuminate provided **6,648 instances of outreach support** through activities such as case management meetings and accompaniment to meetings, accessing support services, and court proceedings.

**482 individuals** with lived experience accessed Illuminate's outreach services in 2022.



# SUPPORTING SURVIVORS



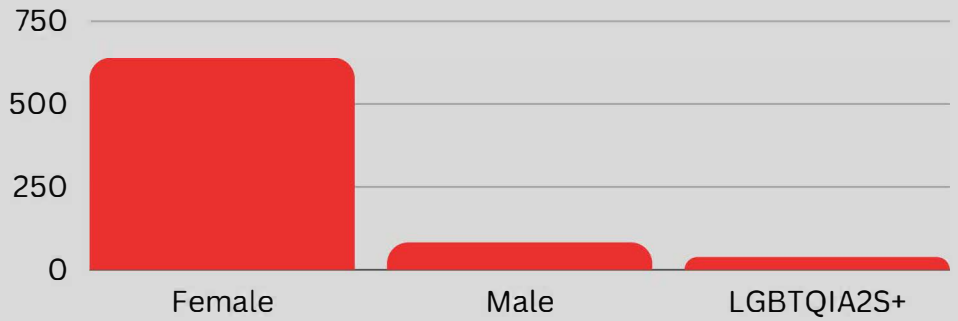
## Key Area #3: Supporting Survivors. Responding Holistically.

Once survivors of MSHT have exited months or years of victimization, they will need diverse and holistic services that recognize the unique trauma they have experienced as they work to rebuild their lives.

There are **62** full time, **47** part time and **26** contract MSHT employees in the Canada and Bermuda Territory. As well, there are 29 individuals volunteering at our MSHT focused locations.

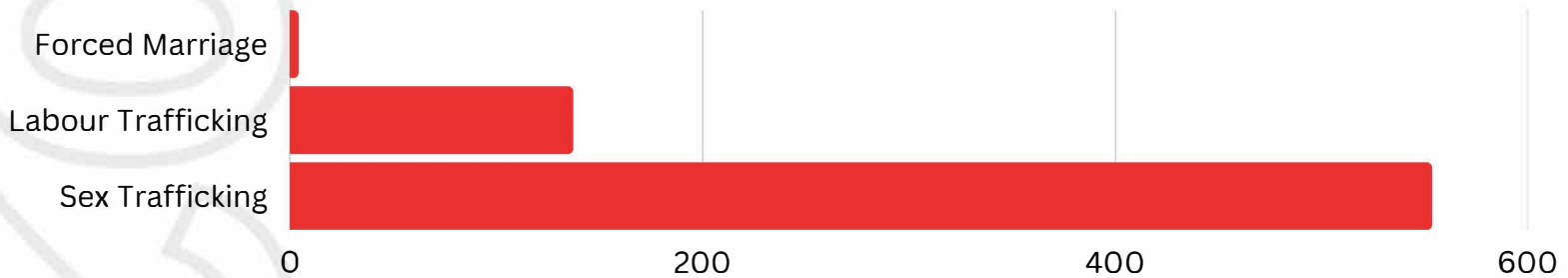
**755 survivors** were supported and served through our four MSHT focused ministry units.

- Female – 637
- Male – 81
- LGBTQIA2S+ – 37
  
- Over the age of 18 - 648
- Under the age of 18 - 24
- Unknown – 83



### Of those experiencing MSHT that The Salvation Army supported:

- 4 were experiencing a forced marriage
- 137 were experiencing labour trafficking and labour exploitation
- 553 were experiencing sex trafficking and sexual exploitation



The Salvation Army participated in helping **160 survivors** exit their human trafficking situation.

### Across Canada, The Salvation Army:

- Completed 243 MSHT intakes / assessments
- Created 643 safety plans with victims
- Provided crisis support interventions for 859 victims and survivors
- Handed out 168 emergency and hygiene kits to victims and survivors
- Provided 6,329 nights of housing to survivors
- Provided life skills training to 446 survivors
- Provided legal support to 72 survivors
- Provided trauma counselling to 68 survivors
- Had 48 survivors participate in employment training
- Had 32 graduates from in house MSHT programs

Through the MSHTTR work that happens throughout the territory, **100 individuals** reported an improvement to their well-being.

**291 people** shared that The Salvation Army's assistance, support and programming helped secure employment, secure housing, and/or social assistance.

EVERYONE  
HAS A STORY

## HIGHLIGHT STORY

### **A Survivor shares their personal development through one of Illuminate's Employment Readiness Programming**

*Through this experience, I have grown in my professional and leadership skills, like maintaining professional relationships and boundaries, using negotiation skills, problem solving, creative thinking, analytical skills, decision-making skills, breaking down the goal, and organizing the next steps. I have been learning how to give feedback with critical problem solving and also how to receive feedback without having a breakdown or over analyzing what I did wrong. I have valued that I have a safe place to make mistakes and grow from them.*

*Being a part of this programming is the first time in years that I feel like I am moving forward. I am doing something worth doing. I am contributing towards my goal, and this is solidifying my future career. I have gained more structure, weekly routine, and happiness. I am contributing to something that has purpose. I have gained confidence, self worth, authority, and I feel accomplishment. With Illuminate's support, I am working towards my career and recovery goals, and it's a constant reminder that I am not that person anymore. I have come a long way!*

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# PARTNER WITH OTHERS

## Key Area #4: Partner with Others. Advocate for Change.

The Salvation Army cannot do this on their own if we want to make any real, long-lasting impact in our MSHT efforts. We recognize that we need to intentionally stand and collaborate with others to advocate and end MSHT.

In MSHT work, Illuminate has engaged in around **800 partnerships** since its launch in 2009. These partnerships have centred around working together to support the needs of survivors, engaging in collective programming and projects, offering education and awareness through classes and webinars, and providing referrals.

In addition, The Salvation Army engaged in **49 collaborations** and partnerships across Canada. We also have personnel participating in **9 local** and national MSHT task forces and coalitions.

From one MSHT ministry unit to other Salvation Army locations, there were **44 referrals**. To external MSHT organizations, we made **276 referrals** to services such as legal and medical assistance, housing support, and trauma counselling.

The Salvation Army contributed and worked on **6 research projects** on topics such as survivor service access, root causes of human trafficking, criminal justice policy, measures to address prostitution initiative, engaging men and boys and restorative justice programming.

# OUR TEAM

## Territorial MSHTTR Council Leadership Team

### **Major Ray Lamont**

Chair, Territorial MSHTTR Coordinator

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**ON**

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# OUR TEAM

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For questions and inquiries for **Newfoundland and Labrador Division**, please email: **NL-MSHT@salvationarmy.ca**

For questions and inquiries for **Bermuda**, please email: **BM-MSHT@salvationarmy.ca**

If you suspect a person may be a victim of modern slavery and human trafficking call the National Human Trafficking Hotline at:

**1-833-900-1010**

SA JUSTICE MSHTR Canada and Bermuda Website:

**[www.salvationist.ca/trafficking](http://www.salvationist.ca/trafficking)**



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